

## **REGISTERED NURSE (RN)**

### **QUALIFICATIONS**

- Current and unrestricted RN license in the state of Illinois
- Minimum 1 year experience as Registered Nurse
- Minimum 1 year experience in specialty area within last two years
- Current Cardiopulmonary Resuscitation (CPR) certification
- Current Basic Life Support (BLS) certification
- Current advanced certification as required by specialty i.e. Advanced Cardiac Life Support (ACLS), Pediatric Advanced Life Support (PALS), etc.
- Must meet all health, compliance and competency requirements
- Ability to communicate effectively verbally and in writing
- Other as required for specific assignments or for employment

### **JOB PURPOSE**

Promotes and restores patients' health by completing the nursing process; collaborating with physicians and multidisciplinary team members; providing physical and psychological support to patients, friends, and families; supervising assigned team members.

### **DUTIES AND RESPONSIBILITIES**

1. Identify patient care requirements by establishing personal rapport with potential and actual patients and other persons in a position to understand care requirements.
2. Establish a compassionate environment by providing emotional and psychological support to patients, friends, and families.
3. Promote patient's independence by establishing patient care goals; teaching patient, friends, and family to understand condition, medications, and self-care skills.
4. Assure quality of care by adhering to therapeutic standards; measuring health outcomes against patient care goals and standards; making or recommending necessary adjustments; following Agency and health care facility philosophies and standards of care set by Illinois Department of Financial & Professional Regulation, Illinois Nurse Practice Act, and Illinois Nurse Agency Licensing Act.
5. Resolve patient problems and needs by utilizing multidisciplinary team strategies.
6. Maintain safe and clean working environment by complying with Agency and health care facility policies and procedures, rules and regulations.
7. Protect patients and employees by adhering to infection-control policies and protocols, medication administration and storage procedures, and controlled substance regulations.
8. Document patient care services by charting in patient and department records.
9. Maintain continuity among nursing teams by documenting and communicating actions, irregularities, and continuing needs.
10. Maintain patient confidence and protects operations by keeping information confidential.
11. Maintain professional and technical knowledge by attending educational workshops; reviewing professional publications; establishing personal networks; participating in professional societies.
12. Maintain a cooperative relationship among health care teams by communicating information; responding to requests; building rapport; participating in team problem-solving methods.
13. Contribute to team effort by accomplishing related results as needed.
14. Assist in resolution of complaints and grievances

### **SKILLS/ OTHER QUALIFICATIONS**

Clinical Skills, Bedside Manner, Infection Control, Nursing Skills, Physiological Knowledge, Administering Medication, Medical Teamwork, Multi-tasking, Verbal Communication, Listening, Health Promotion and Maintenance